



CONFIRMED by:

CEO of the company Kauno grūdai AB

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ENVIRONMENTAL PROTECTION POLICY

1. PURPOSE AND SCOPE

- 1.1. The purpose of the policy is to define the most important provisions in the field of environmental protection, introducing the culture and practices of a sustainably developed business in Kauno Grūdai AB.
- 1.2. Employees of AB Kauno grūdai (hereinafter - the Company) must comply with the Environmental Protection Policy approved by AB Kauno grūdai.

2. GENERAL PROVISIONS

- 2.1. The company, implementing its long-term strategy, pays great attention to the impact on the environment in its fields of activity. The company's aspiration is to develop its activities sustainably, therefore the principles of environmental protection, social responsibility and good corporate governance are followed. It is intended that the principles of this Policy be applied at all stages of the life cycle of products and services provided to the Company's customers.
- 2.2. The most important areas of environmental protection are the saving of energy resources, the reduction of greenhouse gas emissions and the sustainability of the packaging put on the market. The company also pays a lot of attention to the conservation of raw materials, waste management, monitoring the impact of the company's activities on the environment and the impact on public health. Environmental protection is one of the most important priorities of the Company's responsible activities.
- 2.3. The company bases its corporate environmental responsibility on the principles of the United Nations Global Compact, and its environmental strategic goals are in line with the United Nations Sustainable Development Goals.
- 2.4. This Environmental Protection Policy is approved by the Company's General Director. All employees of the Company are introduced to this Environmental Protection Policy, and their work must be organized in such a way that the principles of this Policy are applied.
- 2.5. Each employee of the Company is responsible for compliance with the environmental protection principles stipulated in the Policy.
- 2.6. Environmental violations in the Company can be reported anonymously or by revealing one's identity: verbally or in writing - to the direct and/or division manager, the Company's environmental engineer; by placing a written notice in the offer box or by e-mail kgpasiulymai@kgroup.eu.

3. PRINCIPLES OF ENVIRONMENTAL PROTECTION

3.1. The company undertakes:

- 3.1.1. To comply with the requirements provided for in the environmental legislation applicable to the Company's activities, as well as other obligations assumed by the Company, in order to avoid incidents and reduce the impact on the environment and the impact on public health.
- 3.1.2. The products manufactured by the company are to be packed in the most environmentally friendly packaging that has clearly defined handling guidelines and the existing waste collection system is adapted to such packaging. Use only such materials for packaging, the manufacturer of which can confirm the recyclability of these packages. Without violating the quality requirements for the product, aim to refuse or reduce as much as possible the amount of combined and non-recyclable



- packaging and the total weight of the packaging. To honestly and in a timely manner provide the responsible authorities with information about the packaging filled with manufactured products released to the market and to implement compensation measures for possible environmental pollution for packaging waste.
- 3.1.3. To carry out the prevention of air, water, noise and odor pollution of the company's production units. Apply processes and technologies that do not increase environmental pollution and do not cause any other special damage to the environment. Responsible maintenance of managed facilities and their modernization in order to reduce the impact on the environment, and when this cannot be avoided, to implement compensation measures for such impact.
 - 3.1.4. Aim to use EURO 5 and higher standard trucks for the transportation of raw materials and finished products needed for the Company's activities. To aim for the passenger cars provided to the Company's employees to comply with the EURO 6 standard. Constantly increase the Company's fleet of electric cars and related infrastructure. To encourage the company's employees to cooperate with other employees and to use one machine in several places when going to work in distant Company departments.
 - 3.1.5. Use high-quality and environmentally friendly materials and tools in the activity. In order to avoid risks to human health and the environment, identify, label, safely store, handle and transport hazardous chemicals, and provide employees with periodic training on safe work with such substances.
 - 3.1.6. To reduce the amount of waste generated in the Company's activities, to guarantee their safe and responsible handling, applying the principles of pollution prevention. Constantly inform employees about the possibilities and advantages of sorting.
 - 3.1.7. Take all measures to prevent the release of hazardous materials into the environment, fires, explosions and other accidents that may cause damage to the company's employees, property, the local community and the environment. Periodically conduct self-analysis of activities and after identifying critical moments, try to eliminate them.
 - 3.1.8. Use water resources sparingly. Do not release wastewater generated by the Company's activities into the natural environment. Ensure control of wastewater discharged to treatment plants and compliance with environmental requirements.
 - 3.1.9. Use energy resources sparingly in the processes required for production. To strive not to emit greenhouse gases into the environment, and when this cannot be avoided, to take all measures to minimize emissions. To use only "green" electricity in the company's activities and to gradually modernize production units by installing solar power plants that would supply the energy needed for production.
 - 3.1.10. Develop employees' competence and responsible attitude to environmental protection. Ensure that employees are familiar with this Policy. To promote responsible behavior of employees and involvement in environmental protection activities both at the workplace and outside of it by various means.
 - 3.1.11. To strive for issues related to environmental protection to be resolved in the Company in accordance with the highest international standards, applying modern measures, implementing effective processes.
 - 3.1.12. Cooperate and exchange information with business partners, state institutions and other interested persons and institutions on environmental protection issues. Communicate openly about the goals and actions taken in the field of environmental protection.
 - 3.1.13. To strive for the Company's suppliers to implement the same principles in their activities.



Kauno Grūdai

This document is publicly published on the Company's website.

